

YOUTH DEVELOPMENT REPORT 2025

Chris Williams



LEADERSHIP AND MANAGEMENT

November 2024 saw the departure of the Youth Development Assistant Samantha Holmes who progressed onto new adventures, closely followed by Claire Locke the Administrator. The club wishes to thank both parties for their contribution and achievements during their employment.

A replacement for Claire was sought and Chloe Brombley now joins the team. Chloe is an experienced Administrator and has brought new and initiative ideas which have had an immediate impact on the day to day running of the club. The policies and procedures for every aspect of the club are now implemented to a high standard.

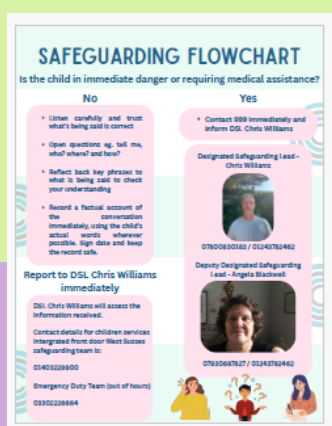
The club now operates under eleven (11) policies which are tailored towards the groups and the projects currently in place.



The notices throughout the building have also been tailored to meet the needs of the Young People and the Groups alongside easy to read procedures to assist the Trustees, Staff Team and Volunteers.

By having a streamlined approach (in line with recommendations from (The National Youth Agency) the club is able to support Young People to a standard tailored to their needs.

As the club relies on volunteers there is now a full training programme in place for Trustees, Employees and Volunteers which is outlined further within the report.

Our most impactive notice within 2025 is the Introduction of No Mobile Phones for ages 8-18yr olds. The Young people hand there phones in at the beginning of the session and collect them at the end. This has seen a significant increase in relationships and conversations with each other and engagement in activities and projects.





The Youth Development Leader Christopher Williams has also registered with National Youth Agency to complete a Level 3 Diploma in Youth Work Practice. This shows the commitment from the club towards the Young People and the wider community.

Volunteers Training Days are carried out throughout the year and we now have a training package through Training4Academy for all mandatory training to be completed. As the club relies on volunteers it is important they feel valued and supported throughout.

There is also a procedure in place for audits to be carried out by the Trustees in relation to Health and Safety, Supervision and Safeguarding which is welcomed by the employees.

The relationships between the club and its much needed hirers has been very positive in 2025 and this has led to some exciting collaborations and opportunities' for the Young People.

The club continues to build and reflect on the Business Plan which was started in 2024 and is able to track progress and reflect on what has worked well and what could be developed or improved.

The club provides an inclusive environment where Young People from a diverse background are able to share the space in a positive way and are valued as equal and individual. The evidence for this is reflected in the Inclusivity Award in 2024 and the feedback comments from 2025 which are outlined later in the report.



train
4 academy
Ltd.



NYA
National Youth Agency



YOUNG PEOPLES VOICES AND WISHES

THIS IS A
**SAFE
SPACE**

HAPPY

Words around this page were collected from the Young People during a recent consultation of how they feel inside of the club

INCLUDED

The club is currently striving towards establishing a Youth Committee to provide the Young People with a platform to voice their opinions, participate in decision making processes inside of the club and contribute to initiatives that affect their lives and the community

SAFE

HEARD

Music, Art and Sport Workshops

Wider range of activities (including offsite)

RELAXED

WELCOME

OUR AIM FOR 2025/26 IS TO GO ON A RESIDENTIAL TRIP TO WALES

LONG TERM PROJECTS

The club has three (3) main projects and opportunities for Young People in 2025.

These are :

- Goodwood Shoeshine (An Established Fundraiser led by Youth Worker, Trustee and long serving member of the club Angela Blackwell at the prestigious Goodwood Revival whereby young people and members both past and present take part in the Boys' Club tradition of shining shoes to raise much needed funds for the club over a 3 day period in September. Shoeshine enters its 22nd year which is an incredible achievement by all involved.
- Duke Of Edinburgh (Personal Development through participation in four (4) sections, Volunteering, Physical, Skills and Expedition) at Bronze Silver and Gold. Led by Barry Goodchild who is also a Trustee of the club.
- Greenpower Project (Project designed to inspire Young People in Science, Technology, Engineering and Maths. Commonly referred to as STEM through a unique challenge to design, build and race an electric car.





SHORT TERM PROJECTS



Chichester High School requested the support of Chichester Boys' Club between September and December 2024 following the successful work experience placements earlier in the year.

A small group of Year 11 boys were selected by the school to attend the club once a week. The students wanted to enhance their practical skills to enable them to improve engagement at school leading up to completing their GCSE's.

A small programme was devised whereby the boys' voiced looking at Carpentry and Plastering as well as any other DIY skills available. At this time there was a project due to start in late October with the London Fire Brigade who were volunteering to paint the Games Hall. This gave the students the opportunity to prepare the space and also become involved in the project. The pictures below outline the skills and ability which the students learnt.

A special thanks to Pam Bushby from Chichester District Council for her involvement and support of the project.

**BETTER
UNDERSTANDING
OF THE
COMMUNITY**

**RECOGNITION
FROM PEERS
AND TEACHERS**

**100% ATTENDANCE
AND ARRIVAL ON TIME
AT SCHOOL AND CLUB
SINCE PROJECT
STARTED**

**IMPROVEMENT IN
ENGAGEMENT AT
SCHOOL**

ACHIEVEMENT





SHORT TERM PROJECTS



Red Watch Chichester swapped their fire kit for overalls and got to work redecorating the Chichester Boys' Club main function hall in Little London.

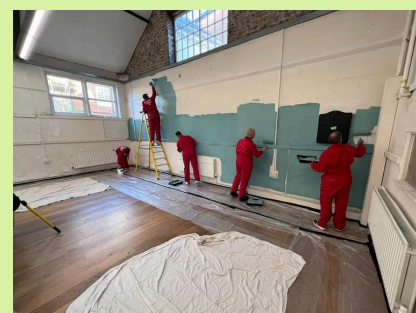
Chichester Boys' Club were chosen as the winner of the 'Win a Crew' competition organised by firefighters at Chichester Fire Station earlier in the year.

The competition was open to local community groups and charities who needed help with a project such as decorating a community space, carrying out repairs to a community asset, or bringing an un-loved garden back into use. The crew had a great time working with the team at Chichester Boys' Club and pupils from Chichester High School who use the facility to freshen up the space and give it a new lease of life.

Chichester Boys' Club continued with their recycling projects and chose ReColour paint for their project. ReColour remanufactured paint is made from 95% reclaimed paint that has been saved from going to waste. This means not only did Chichester Boys Club get a new lease of life for their building, they also helped to fight paint waste in the process!

Now that the function hall is redecorated, it is back being used and enjoyed by the local community. The collaboration between Chichester Boys Club and the West Sussex Fire and Rescue Service was a huge success and both are hoping to work together in the future.

If your community space could do with 'RePaint' and your looking to make a sustainable and affordable choice, find out more about how ReColour is a great solution for a project.



SHORT TERM PROJECTS

Chichester Boys' Club collaborated with Angela Watkins the Youth and Outreach Projects Manager from Chichester Festival Theatre. Chichester Festival Theatre devised a week long project supporting the Young Adult Autism Group.

Chichester Festival Theatre along with South Downs National Park introduced a way of connecting to nature via an interactive workshop.

The workshop focused on emotional and social wellbeing in the wonderful surroundings of the South Downs National Park. The production was a huge success with a professional video made for the group to look back on and reflect for the rest of their lives. It enabled them to strengthen bonds within the group whilst also enhancing their creativity through role play.

This has strengthened the relationship between the Chichester Festival Theatre and the Chichester Boys' Club who now hire the venue and continue to offer exciting projects for the year ahead for anyone associated with the club.



**SOUTH DOWNS
NATIONAL PARK**



ACTIVITY DAYS

Chichester Boys' Club collaborated with Cobnor Activity Centre to offer the opportunity for the Young People to take part in outdoor activities.

Young People within the club spoke of how there are lots of activities in the area but they do not have the money to attend them and how transport to and from was an issue. Young People should be able to access leisure activities within their community and be supported with transport costs or programmes to enable them to travel safely.

This programme was designed specifically on the above discussions and requests from Young People. Chichester Boys' Club would like to thank Cobnor Activity Centre for the Multi Site Activity Day of Trampolining, Rock Climbing, Raft Building and Swimming in the sea.

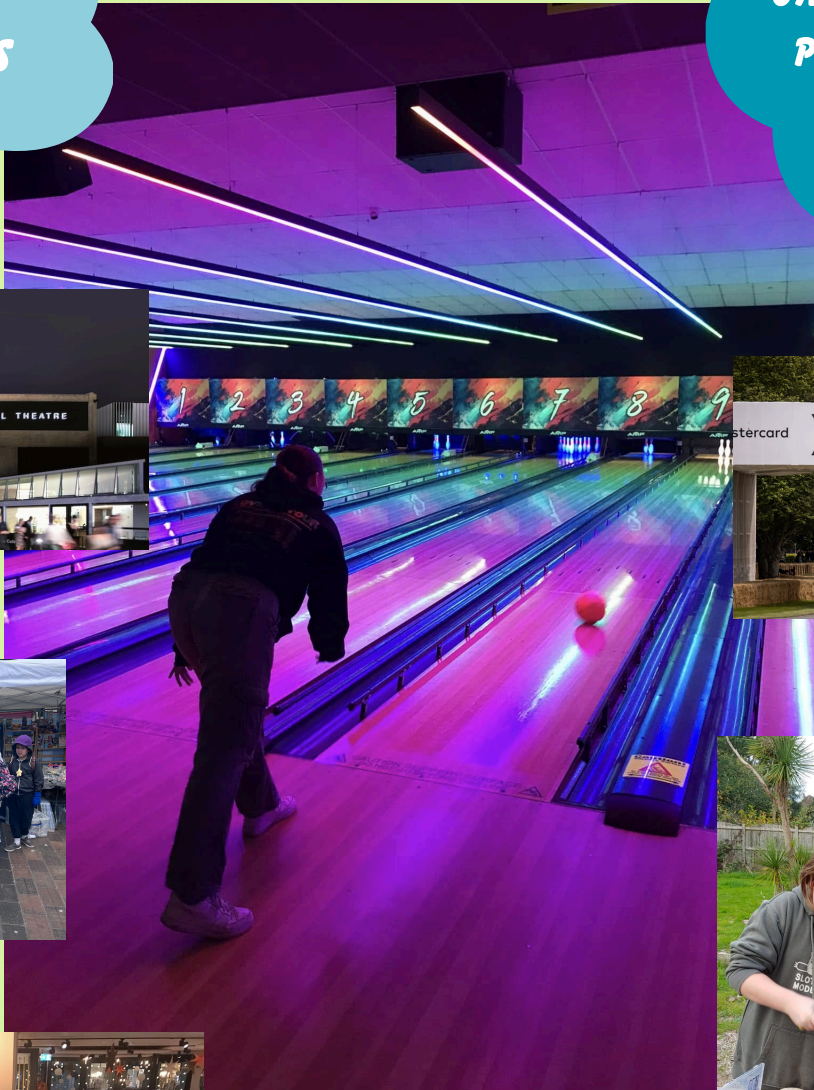
The thanks is further extended for the 1 Day Sailing Course in February 2025 for our adult autism group.



SOCIAL EVENTS

**VOLUNTEER
TRAINING DAYS**

**ATTENDING LOCAL
GALA'S AND EVENTS
PROMOTING AND
FUNDRAISING**



WORKSHOPS AND COLLABORATIONS

A HUGE THANK YOU TO THE YOUTH GROUPS AND SERVICES IN CHICHESTER FOR SUPPORTING OUR YOUNG PEOPLE AND WORKING ALONGSIDE US

Benefits of Workshops:

***INCREASED
CONFIDENCE AND
ENCOURAGEMENT TO
BE PROACTIVE***

***ENHANCED
COMMUNICATION,
PRESENTATION AND SOCIAL
INTERACTION SKILLS***

***IMPROVEMENT IN
VITAL LIFE SKILLS***

***INCREASED AWARENESS OF
SOCIAL ISSUES AND THE
POSITIVE IMPACT THEY CAN
CHOOSE TO HAVE ON SOCIETY***

***BETTER UNDERSTANDING OF
PERSONAL RESPONSIBILITY AND
THEIR CONTROL OVER THEIR
ACTIONS, CHOICES AND DECISIONS***

***STRENGTHEN TEAM WORK AS
WELL AS ORGANISATIONAL AND
INTERPERSONAL SKILLS***



First Aid Training with
West Sussex Fire Brigade

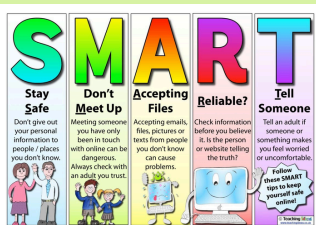


DON'T 
WASTE FOOD 

Food Waste and Cooking
on a budget with UK
Harvest



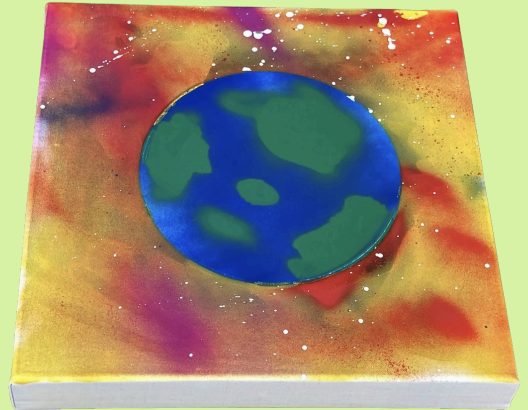
Internet Safety



Emotional and
Identity Support



ART



saltwater

BEACH RECYCLING ART
PROJECT





Chichester Boys' Club and Creative Beatz collaborated in providing an evening of Drum N Bass for Young People between 16-18yrs old. This event attracted 80-100 Young People as it looks to continue throughout the year .



**Thank
you**

A huge thank you to Ovation Music who hire the venue every Saturday during term-time.

Ovation Music kindly supported two of our members to join the sessions for free and they made there debut performance live on stage on Friday 18th July 2025.

We are excited to announce that a further collaboration with Waves Therapy is due to commence again in September 2025 as they look to hire the venue and provide RAP and expression workshops for Young People aged between 11-16yrs old.

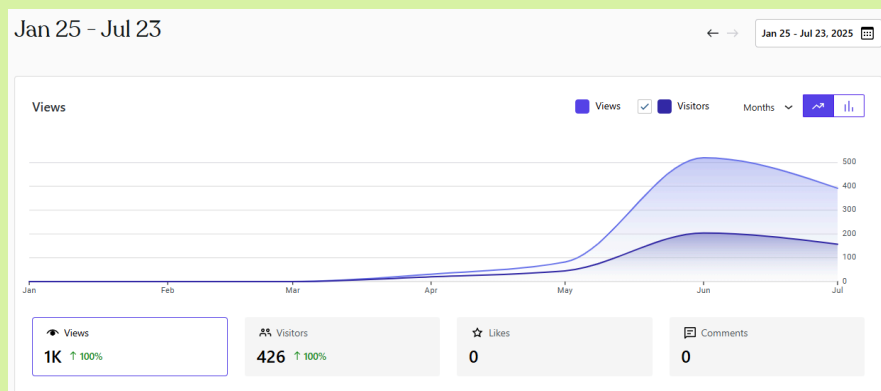


REBRANDING AND MARKETING

Jemima Crayden is experienced in delivering creative events, projects, & office support and most recently was employed by West Sussex County Council.

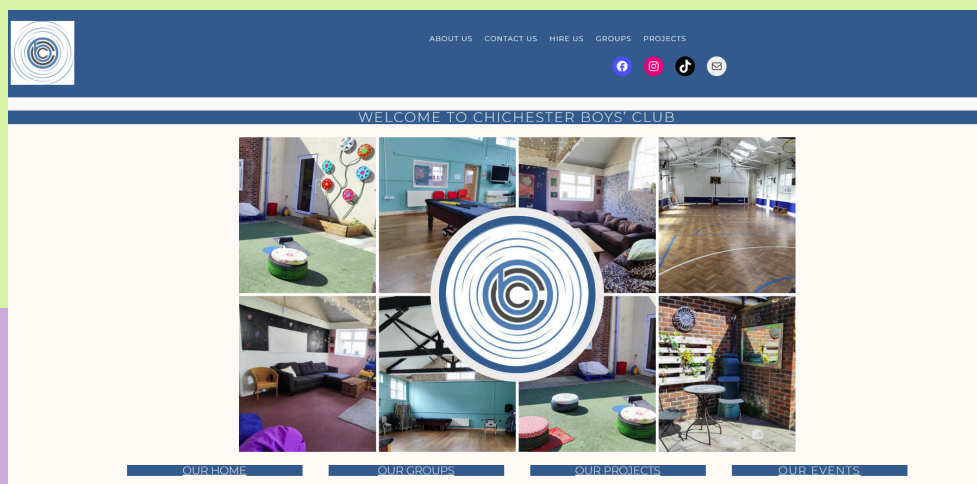
Jemima has experience in raising the profile of organisations through website design and social media and increasing interactions with members and organisations. This is a key area that needed development within the Youth Section and the club as a whole.

Jemima has delivered an excellent website that relates to the current users and members of the club whilst also raising the profile and showcasing what the club has to offer. The social media pages are live as the club looks to improve it's communication and engagement as it seeks to increase the numbers within the Groups and Projects as well as person's hiring the building.




Jemima further trained the Youth Development Leader and the Administrator so the website and social media pages can be successfully maintained.

The club now has a new logo ready to be launched in September 2025 and with her expertise around logos, fonts, colour palettes and meanings this is a positive step into the future whilst respecting the history of the past.



From September each group and long term projects will identify via a colour.

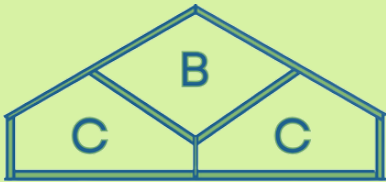
This will improve communication and allow young people to aspire through the club as they grow in age.

 YELLOW - Junior Members ages 8 -11yrs

 ORANGE - Ages 11-13yrs

 BLUE - Ages 13-25yrs

 GREEN - Projects



New LOGO design to be added to all correspondence and particularly projects as soon as agreed to show a cohesive and uniformed approach.

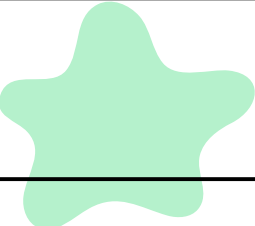


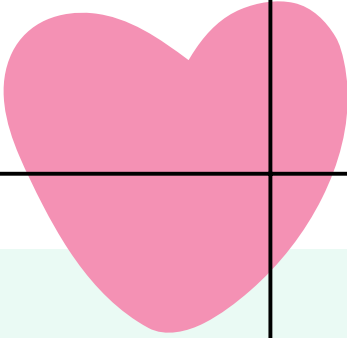
The front of the building and the internal space reflects the logo design whether through graphics or colours.

Young People and users of the building are involved throughout these changes.

Media Launch regarding the changes to attract new members and hirers.

CHICHESTER BOYS' CLUB

WHAT'S ON

 MONDAY	9:30AM - 11:00AM ROOTS AND WINGS BABY GROUP
 TUESDAY 	1PM - 3PM HOME EDUCATION 6PM - 8PM SENIOR YOUTH CLUB
WEDNESDAY	10AM - 2PM BRIDGE AND TABLE TENNIS 4:30PM - 6:30PM ADULT AUTISM GROUP
THURSDAY 	10AM - 11:30AM YOGA 4PM - 6PM RISE TEENS YOUTH CLUB
FRIDAY	4PM - 6PM RISE JUNIOR YOUTH CLUB



CONCLUSION AND THANK YOU

With the policies and procedures in place and employees and volunteers working towards their training goals the club has successfully ended this annual review period with stability and achievable goals.

The building management along with Health and Safety is now managed by the Youth Development Leader and Administrator leading to positive and cost effective decision making.

Through the new communication outlets following the successful work of Jemima Crayden the Youth Clubs and Projects are looking to increase the profile of the work carried out and increase the number of Young People using the club.

By raising the profile in such a manner this is also likely to see an increase in the hiring of the venue which is of great importance. Youth Development Leader would like to see an increase in 13-18yr olds accessing the service and ensuring the environment reflects them.

Whilst 8-11yrs is now a key age for early intervention and retention of Young people there is a lack of services available for 13-18yr olds.

Youth Team Leader and Administrator would like to say a huge thank you to the Board Of Trustees for their support and commitment towards creating a space that all of the community can enjoy as they have for over 100 years

November 2025 will see the return of the much anticipated celebrations and awards ceremony for our amazing Young People and Volunteers. The club has a pool of Volunteers involved in Youth Groups, Goodwood Shoeshine, Greenpower, Duke Of Edinburgh alongside Maintenance and Projects.

